### **Comparisons of Job Characteristics**

Focus Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Associated Occupation: Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193) Associated Occupation: Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	9.2	11.6	Current knowledge level is likely sufficient
Mechanical	6.8	7.5	7.8	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193) Associated Occupation: Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation Monitoring	6.6	12.9	9.3	<<	Extensive development of skills in this area may be required
Quality Control Analysis	5.9	10.8	7.1	<<	Extensive development of skills in this area may be required
Operation and Control	5.4	10.5	6.9	<<	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	8.8	5.7	<<	Extensive development of skills in this area may be required
Repairing	3.4	8.4	5.1	<<	Extensive development of skills in this area may be required
Troubleshooting	4.5	8.3	5.3	<<	Extensive development of skills in this area may be required
Equipment Selection	3.3	7.9	4.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193) Associated Occupation: Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Visual Color Discrimination	6.4	13.9	5.9	<<	Extensive improvement in abilities may be required
Control Precision	6.6	11.6	9.6	<	Some improvement in abilities may be required
Trunk Strength	5.7	10.5	8.2	<	Some improvement in abilities may be required
Rate Control	3.8	10.0	4.8	<<	Extensive improvement in abilities may be required
Static Strength	5.0	10.0	8.0	<	Some improvement in abilities may be required
Hearing Sensitivity	5.6	8.8	6.4	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	8.3	4.5	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	5.4	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 96

Focus Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193) Associated Occupation: Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Apply adhesives, caulking, sealants, or coatings	45
Clean equipment or machinery	20
Examine products or work to verify conformance to specifications	15
Install equipment or attachments on machinery or related structures	48
Load or unload material or workpiece into machinery	34
Maintain production or work records	19
Measure, weigh, or count products or materials	17
Mix paint, ingredients, or chemicals, according to specifications	35
Monitor production machinery/equipment operation to detect problems	27
Move or fit heavy objects	8

Operate hoist, winch, or hydraulic boom	34
Operate metal or plastic fabricating equipment/machinery	54
Perform safety inspections in manufacturing or industrial setting	33
Set up production equipment or machinery	51
Understand technical operating, service or repair manuals	6
Use hand or power tools	2
Use precision measuring tools or equipment	17
Use spray application production equipment	87

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193) Associated Occupation: Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.